

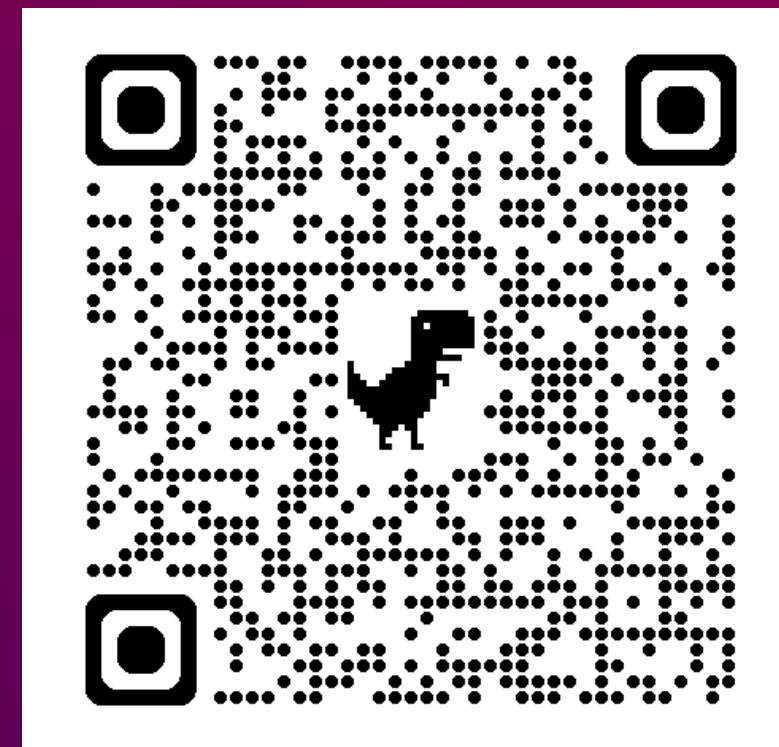


AGILE ON  
THE BEACH

# Product Management Dark Patterns

**Neha Datt**

Product & Change  
Consultant



**Marcel Britsch**

Product Consultant &  
Facilitator



AGILE ON  
THE BEACH

# Product management 'best practices'

 GPT-3.5

 GPT-4 


# ChatGPT

**Design a database schema**  
for an online merch store

**Plan a trip**  
to experience Seoul like a local

**Brainstorm edge cases**  
for a function with birthdate as input, horosco...

**Come up with concepts**  
for a retro-style arcade game

Send a message 



What '**good**' looks like... not





# Targeted marketing or illicit influencing?

Illicit social media algorithm  
2016, US election interference





# Reducing friction or tricking users?

Manipulative signup process  
2023, Amazon Prime





AGILE ON  
THE BEACH

We need a **better** approach

We think this is important  
because as product teams we have a

**Responsibility**

Surprisingly, we do have more

**influence**

than we realise...

**Best practices**

**Unintended consequences**

**Antidotes**



PRACTICE

# Innovation

**“We are stuck with technology when what we really want is just stuff that works.”**

Douglas Adams, writer



PRACTICE

# Innovation

We apply new technologies and business models because **they create value**

BUT WE SOMETIMES

---

Apply **concepts**  
and **technologies**

without **full**  
**consideration**

BECAUSE

---

- We think technology is the **holy grail**
- We think fashionable equals '**good**' and **fitting**
- We are **vain**

WHICH CAN LEAD TO

---

- **Unsustainability**
- Direct **negative impact**
- **Missed opportunities** (for better solutions)

AND THE ANTIDOTE IS

---

**Intentional** innovation and adoption:

- Understand the context **holistically**
- Assess **options**
- **Continuously** measure & assess impact



PRACTICE

# Personalisation

**“Some players get so hooked by the game that they actually get annoyed when they win a jackpot.”**

Natasha Dow Schüll, Anthropologist



PRACTICE

# Personalisation

We tailor 'things' to customers because this **increases satisfaction (revenue)**

BUT WE SOMETIMES

---

**Hyperpersonalise**

BECAUSE

---

We believe that **more personalised is always better**

WHICH CAN LEAD TO

---

- **Addiction & manipulation**
- Reduced **discoverability**
- **Echo chambers & social bubbles**

AND THE ANTIDOTE IS

---

- **Ethical** analysis
- Avoiding **addictive patterns**
- **Circuit breakers**
- Building for **variety & inclusion** (randomisers)



PRACTICE

# Automation, big data, algorithms

**...certain algorithms “are only primitive tools,  
which hammer complexity into simplicity...”**

Dr. Cathy O’Neil, Mathematician  
Author of ‘Weapons of Math Destruction’



PRACTICE

# Automation, big data, algorithms

Insights generation & automation increases **efficiency and effectiveness** to incredible levels

BUT WE SOMETIMES

---

Overestimate the **reliability** of outputs

Underestimate **impact**

Automate away **humanity**

BECAUSE

---

- We are **blinded** by the promise of insight and optimisation
- We use **'bad' data**
- We **over-simplify** our algorithms
- We **over-automate**

WHICH CAN LEAD TO

---

- **Discrimination**
- **Dehumanisation**
- A **race** to the bottom

AND THE ANTIDOTE IS

---

- Ethics by **design**
- **Choose your data** carefully
- Be **transparent**, provide explainability
- Cater for **human intervention**



PRACTICE  
**Loyalty**

**“The purpose of a business is to  
create a customer who  
creates customers”**

Peter Drucker, Management Consultant & Author



# PRACTICE **Loyalty**

Loyalty contributes to long-term **business viability**

BUT WE SOMETIMES

---

**Lock** customers in

**Coerce** them to  
consume more  
than they need

BECAUSE

---

- We are too **tactical & myopic**
- We are **ignorant**

WHICH CAN LEAD TO

---

- **Resentment**
- Over **consumption**
- **Unsustainability**

AND THE ANTIDOTE IS

---

- **Health metrics!**  
Customer satisfaction  
Acquisition costs  
Customer lifetime value
- Look for **dark patterns**



So what now?



Build **awareness**

Have the **conversation**

Define and apply **an approach**





# The British Council

Equality, diversity and inclusion “enhance our brand, reputation and our impact both on people and on our planet.”

Everything we do and say is underpinned by our values:

- Open and committed
- Expert and inclusive
- Optimistic and bold

“Equality screening and impact assessment (ESIA) helps us consider the potential impact of what we do on different groups who are susceptible to unjustified discrimination, some of whom are legally protected against this, whether by UK or other law.”



## Our purpose

We support peace and prosperity by building connections, understanding and trust between people in the UK and countries worldwide



## Strategic objectives

Mainstreaming equality, diversity and inclusion into everything we do

An inclusive organisational culture

Developing capability and leaders

Measuring performance, impact and legal compliance



## Key tools



Learning and development



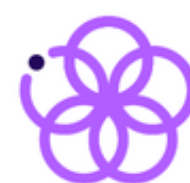
Monitoring and targets



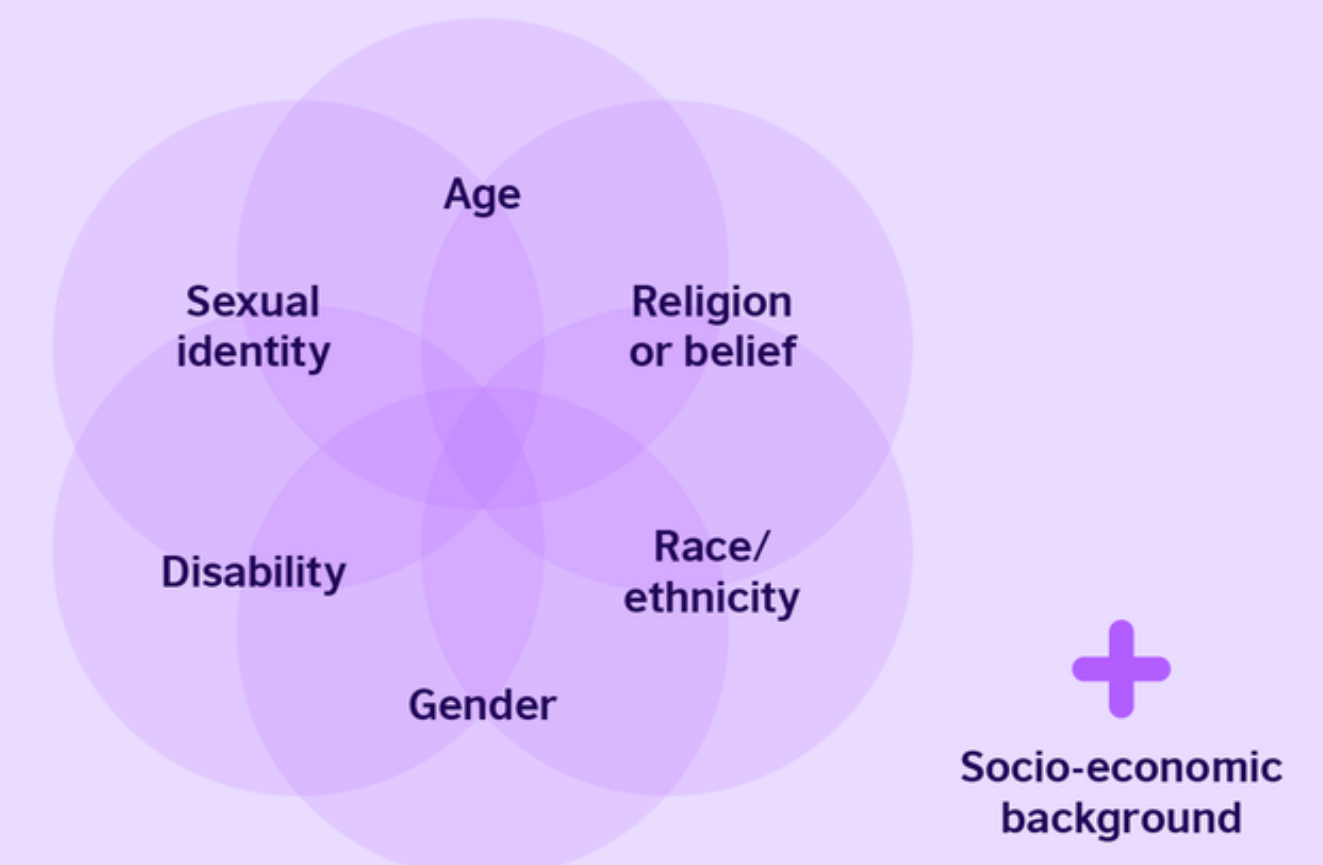
Planning and assessment



Inclusion guides



## Focus areas



**Speak to the  
right people**

**explainability**

**sphere of influence &  
control**

**courage**

**tension scales**

**in spirit not letter**

**break social  
bubbles**

**choose data carefully**

**look for dark patterns**

**discoverability**

# **holistic context analysis**

**automate + human  
intervention**

**ethical analysis**

**circuit breakers**

# **continuous impact assessment**

**leading & lagging  
indicators**

**intentional**

**health metrics**

**holistic outcomes**

**critical friend**

**variety & inclusion**

Interested in more?

Join Marcel **tomorrow** 13:15 Studio L

## Decoding the algorithm

Why explainability and transparency matter  
when building AI-driven systems





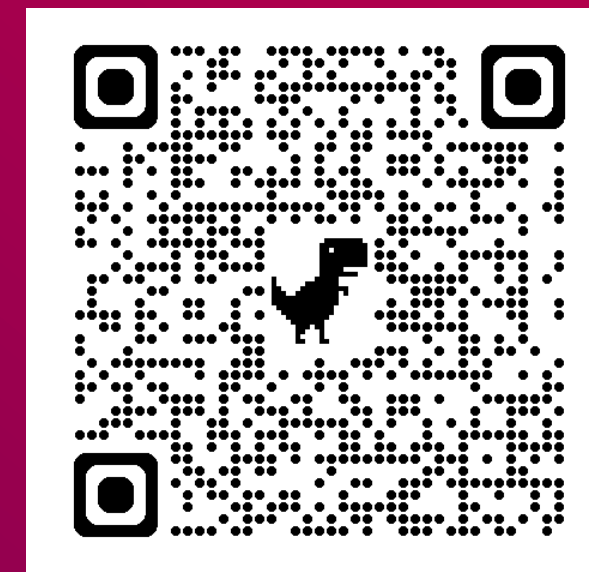
Presentation deck and further thoughts here:



<https://bit.ly/pmdarkpatterns>

# Questions?

# Feedback



**Neha Datt** | Product & Change Consultant



Mercurial Phoenix

[www.mercurial.com](http://www.mercurial.com)

 [@oliphantism](https://twitter.com/oliphantism)

**Marcel Britsch** | Product Consultant



[www.beautifulabstraction.com](http://www.beautifulabstraction.com)

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