

## **Agile on the Beach Ltd. Environmental Policy**

Agile on the Beach Ltd. (AOTB/we/us) considers environmental management to be of prime importance and is fully committed to fulfilling all environmental responsibilities as well as continuous improvement of environmental performance. As such the company will work with clients, contractors, suppliers and the workforce towards achieving this goal.

The objective of this policy is to attain and maintain high standards of environmental performance throughout all our activities.

All persons conducting activities under the name of AOTB will adhere to this Environmental Policy.

It is the Policy of the Company to:

- Understand and comply with all legal requirements, codes of practice and regulations;
- Organise operations in order to minimise pollution and disturbance to neighbours and the general public;
- Provide assistance, training and information that may be necessary to personnel at all levels;
- Use materials and resources with regard to long-term sustainability;
- Employ a consistent framework for the management of environmental issues across all its operations;

The successful management of environmental issues will be achieved by:

- Identification and management of environmental risks and aspects;
- Prevention of pollution;
- Minimisation of waste;
- Provision of prompt response to incidents and emergencies;
- Promotion of environmental issues and good practice; and
- Reviewing and reporting on the content and implementation of this policy.

Practical Examples of the use of this policy:

- The majority of the work carried out by us is “virtual” and done from home with the majority of meetings carried out via conference call and screen sharing thus reducing travel significantly.
- We minimise the use of printed materials for all our day to day work and at our events and use electronic means and apps to communicate with our community.
- At our events we use reusable coffee cups and provide refillable water bottles thus reducing the amount of plastic waste.
- We encourage car sharing with our own car share scheme as well as encouraging the use of public transport for those attending our events.

- Our main venue (AMATA) is part of the University of Falmouth and Exeter University Campus at Penryn and is run by FX-Plus. Both Universities have declared “climate emergencies” - and FX-Plus have a sustainability programme in place. See links below for what they are doing.
  - <https://www.fxplus.ac.uk/about-us/sustainability>
  - <https://www.falmouth.ac.uk/news/falmouth-university-declares-climate-ecological-emergency>
  - [https://www.exeter.ac.uk/news/featurednews/title\\_717135\\_en.html](https://www.exeter.ac.uk/news/featurednews/title_717135_en.html)